

# OSMANIA UNIVERSITY HYDERABAD – 500 007

# APPLICATION FORM FOR PROMOTION UNDER CAREER ADVANCEMENT SCHEME OF THE UGC RSP – 2006 FOR TEACHERS AND OTHER ACADEMIC STAFF OF THE UNIVERSITY

(TO BE SUBMITTED IN DUPLICATE)

- 1. OU Circular No. MR-364/360/2017/Adm.II-1, dated 12-09-2017
- 2. OU Circular No. MR-04/88/2017/Adm.II-1, dated 24-01-2018
- i) Assistant Professor Rs.15,600-39,100+AGP Rs.7,000
- ii) Assistant Professor Rs.15,600-39,100+AGP Rs.8,000
- iii) Associate Professor Rs.37,400-67,000+AGP Rs.9,000
- iv) Professor Rs.37,400-67,000+AGP Rs.10,000

|     | (Tick whichever is applicable)                                     |             |             |          |
|-----|--|-------------|-------------|----------|
| Der | mand Draft No, dated   | , Rs        | Bank:       |          |
|     | PART A: GENERAL INFORMATION AN                                     | ID ACADEMIC | C BACKGROUN | <u>D</u> |
| 1.  | Name (in Block Letters)  | :           |             |          |
| 2.  | a. Father's Name   | :           |             |          |
|     | b. Mother's Name   | :           |             |          |
| 3.  | Place of work  | :           |             |          |
| 4.  | Department & College   | :           |             |          |
| 5.  | Date of appointment as   |             |             |          |
|     | a. Assistant Professor with AGP Rs.6,000/-                         | :           |             |          |
|     | b. Assistant Professor with AGP Rs.7,000/-                         | :           |             |          |
|     | c. Assistant Professor with AGP Rs.8,000/-                         | :           |             |          |
|     | d. Associate Professor with AGP Rs.9,000/-                         | · :         |             |          |
| 6.  | Current Designation & AGP  | :           |             |          |
| 7.  | Position and Academic Grade Pay applied funder CAS of UGC RSP 2006 | or<br>:     |             |          |

| 8.  | Date of eligibility                     | :                |                                      |                    |                                    |                                |  |  |
|-----|---|------------------|--------------------------------------|--------------------|------------------------------------|--------------------------------|--|--|
| 9.  | Date and Place o                        |                  | :                                    |                    |                                    |                                |  |  |
| 10. | Gender                                  |                  | : Male / Female                      |                    |                                    |                                |  |  |
| 11. | . Marital Status                        | :                |                                      |                    |                                    |                                |  |  |
| 12. | . Nationality                           |                  |                                      | :                  |                                    |                                |  |  |
| 13. | . Category (tick th                     | ne category)     |                                      | : OC/S             | SC / ST / BC (                     | <b>A,B,C,D,E</b> )             |  |  |
| 14. | . Address for corr                      | espondence (wit  | h Pin code)                          | :                  |                                    |                                |  |  |
| 15. | 15. Permanent Address (with Pin code) : |                  |                                      |                    |                                    |                                |  |  |
|     | Mobile No                               |                  | Landlin                              | ne No              |                                    |                                |  |  |
|     | Email:                                  |                  |                                      |                    |                                    |                                |  |  |
| 16. | . Academic Qualif                       | ications (copies | of certificates to                   | be enclose         | <b>d</b> ):                        |                                |  |  |
|     | Examination                             | Subject(s)       | Name of the<br>Board /<br>University | Year of<br>Passing | Percentage<br>of marks<br>obtained | Division /<br>Class /<br>Grade |  |  |
| •   | High School /<br>Metric                 |                  |                                      |                    |                                    |                                |  |  |
| _   | Intermediate                            |                  |                                      |                    |                                    |                                |  |  |
|     | Undergraduate                           |                  |                                      |                    |                                    |                                |  |  |
|     | Post-Graduate                           |                  |                                      |                    |                                    |                                |  |  |

# 17. Research Degree (s) (copies of certificates to be enclosed):

Other examination, if any

| Degrees         | Title | Date and year of award | University |
|-----------------|-------|------------------------|------------|
| M.Phil.         |       |                        |            |
| Ph.D.           |       |                        |            |
| D.Sc. / D.Litt. |       |                        |            |

# 18. Appointments held prior to joining the Osmania University service:

[Enclose copies of a) Appointment Orders b) Relieving Orders c) Proceedings of the Selection Committee d) Service Certificate, etc.]

| Designation | Name of the<br>Employer | Date of joining | Date of<br>leaving | Salary with<br>Grade pay | Reason for<br>Leaving |
|-------------|-------------------------|-----------------|--------------------|--------------------------|-----------------------|
|             |                         |                 |                    |                          |                       |
|             |                         |                 |                    |                          |                       |
|             |                         |                 |                    |                          |                       |

## 19. Appointments after joining in the Osmania University:

(Enclose copies of the orders)

20. Teaching experience:

| Designation | Department | Date of actu | ıal joining | Crada nav   |
|-------------|------------|--------------|-------------|-------------|
| Designation |            | From         | To          | - Grade pay |
|             |            |              |             |             |
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| P.G. level | : | years |
|------------|---|-------|

U.G. level : years

21. Research Experience excluding years spent in pursuing M.Phil. / Ph. D : Years

| 22. | <b>Fields</b> | of Spe | cification | under | the | Subject | :/Discip | oline: |
|-----|---------------|--------|------------|-------|-----|---------|----------|--------|
|-----|---------------|--------|------------|-------|-----|---------|----------|--------|

(a)

**(b)** 

# 23. Orientation / Refresher Courses attended at Academic Staff Colleges:

(Enclose copies of the courses attended)

| Academic Staff<br>College / University | Duration | Sponsoring Agency |
|--|----------|-------------------|
|  |          |                   |
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|  |          | Huratian          |

| Signature of the Teacher |
|--------------------------|
|                          |

## PART B: ACADEMIC PERFORMANCE INDICATORS (API) FOR PROMOTIONS UNDER CAS OF UGC RSP 2006

[For details, see the UGC (Minimum qualifications for appointment of teachers and other academic staff in Universities and Colleges and measures for the maintenance of standards in Higher Education)(4<sup>th</sup> Amendment) Regulations No. F.1-2/2016(PS/Amendment), dated 11<sup>th</sup> July, 2016]

|                     | Direct Teaching Hours per week |
|---------------------|--------------------------------|
| Assistant Professor | 16                             |
| Associate Professor | 14                             |
| Professor           | 14                             |

## Category I: Teaching, Learning and Evaluation Related Activities

#### a) Direct teaching:

| Academic<br>year | No. of hours allotted<br>during the<br>Academic year | Actual No. of hours spent during the Academic year | API Score: Actual hours spent  7.5 for (Asst. Prof) & 7.75 for (Assoc. Prof) |
|------------------|--|--|--|
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| Tota             | al API Score (for Assessi                            | ment period)                                       |  |

Max. API score: 70/Academic year for Asst. Professor and 60/Academic year for Assoc. Professor

#### b) Examination duties (question paper setting, invigilation and evaluation of answer scripts):

| Academic<br>Year | No. of hours<br>spent on<br>paper setting | No. of hours<br>spent on<br>invigilation | No. of hours<br>spent on<br>evaluation of<br>Answer scripts | API Score:<br>Actual hours spent<br>÷<br>10 |
|------------------|---|--|---|---|
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|                  | Total API Score                           |  |   |   |

Max. API score: 20/Academic year for all.

# c) Innovative teaching-learning methodologies, updating of subject content/courses, mentoring, etc. :

| Academic<br>Year | No. of hours spent during Academic year | API Score: Actual hours spent ÷ 10 |
|------------------|---|------------------------------------|
|                  |   |                                    |
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| To               | otal API Score (for Assessment period)  |                                    |

Max. API score: 10/Academic year for Asst. Professor and 15/Academic year for Assoc. Professor

### Category II: Professional Development, Co-curricular and Extension activities

a) Student related co-curricular extension and field based activities:

|                  | Actual hours spent in each of the following activity  |  |   | Actual API Score:                                |
|------------------|---|--|---|--|
| Academic<br>Year | Discipline related co-<br>curricular activities<br>(e.g. remedial classes,<br>career counseling,<br>study visit, student<br>seminars and other<br>events) | Other co-<br>curricular<br>activities (cultural,<br>sports, NSS, NCC,<br>etc.) | Extension and dissemination activities (public / popular lectures / talks / seminars, etc.) | Total Actual hours spent per Academic year  ÷ 10 |
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|                  | Total API Score (   | for Assessment period  | l)  |  |

Max. API score: 15/Academic year

b) Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities:

|                  | Actual hours spent in each of the   | Actual API Score:  |  |
|------------------|---|--|--|
| Academic<br>Year | Administrative responsibilities<br>(including as Dean / Principal / Head<br>/ Convenor/ similar other duties that<br>require regular office hours for its<br>discharge) | Participation in Board of<br>Studies, Academic and<br>administrative<br>Committees | Actual hours spent<br>per Academic year<br>÷<br>10 |
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|                  | Total API Score (for Assessment   | period)  |  |

Max. API score: 15/Academic year

c) Professional development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination of knowledge and publication of general articles and any other contribution):

| Academic<br>Year | No. of hours spent during Academic year | Actual API Score:<br>Actual hours spent<br>÷<br>10 |
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| 7                | Total API Score (for Assessment period) |  |

Max. API score: 15/Academic year

### **Category III: Research and Academic Contributions**

#### Note-1:

Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows:

- (i) papers with impact factor less than 1 by 5 points
- (ii) papers with impact factor between 1 and 2 by 10 points
- (iii) papers with impact factor between 2 and 5 by 15 points
- (iv) papers with impact factor between 5 and 10 by 20 points
- (v) papers with impact factor above 10 by 25 points.

#### Note-2:

The API for joint publications shall be calculated in the following manner:

Of the total score for the relevant category of publication by the concerned teacher, the First and Principal/corresponding author/supervisor/mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

#### A) Research papers published:

(Enclose the list and copies of the relevant research publications)

|      | Activity                               | API  | Score _   |
|------|--|--|---|
| Year | Research Publications                  | Refereed journals as<br>notified by the UGC<br>(Max. 25 per Publication) | Other journals of repute as notified by the UGC (Max. 10 per Publication) |
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| To   | otal API Score (for Assessment period) |  |   |

# B) Publications other than journal articles (books, chapters in books): (Enclose the list and copies of the relevant publications)

| Year | Activity: Text/Reference books published by International Publishers, with ISBN/ISSN number | API Score:<br>(Max. 30 per book for<br>single author) |
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|      | Total API Score (for Assessment period)   |   |

| Year | Activity: Subject books published by National Level publishers, with ISBN/ISSN number or state / Central Government publications | API Score:<br>(Max. 20 per book for<br>single author) |
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|      | Total API Score (for Assessment period)  |   |

| Year | Activity: Subject books published by other local publishers, with ISBN/ISSN number | API Score:<br>(Max. 15 per book for<br>single author) |
|------|--|---|
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|      | Total API Score (for Assessment period)  |   |

| Year | Activity: Chapters in books published by National and International Level publishers, with ISBN/ISSN number | API Score for (Max. API Score: International-10 per Chapter and National-05 per chapter) |
|------|---|--|
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|      | Total API Score (for Assessment period)   |  |

C) Research Projects (Enclose the copies of the relevant sanction letters of the projects):

|          | Activity                        | API Score for   | API Score for  |
|----------|---------------------------------|---|--|
| Year     | Sponsored Projects              | Faculties of Science / Engineering / Technology (API Score for major projects with grants above Rs. 30 lakhs is 20 per project, for those with grants above Rs. 5 lakhs up to 30 lakhs is 15 per project and for minor projects with grants above Rs. 1 lakh up to Rs. 5 lakhs is 10 per project) | Faculties of Arts / Social Sciences/ Law/ Education/ Commerce / Management (API Score for major projects with grants above Rs. 5 lakhs is 20 per project, for those with grants above Rs. 3 lakhs up to 5 lakhs is 15 per project and for minor projects with grants above Rs. 1 lakh up to Rs. 3 lakhs is 10 per project) |
|          |                                 |   |  |
|          |                                 |   |  |
|          |                                 |   |  |
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| Total AP | I Score (for Assessment period) |   |  |

|          | Activity                        | API Score for Faculties of Science/ Engineering/Technology (API Score for amount mobilized with a minimum of Rs. 10 lakhs is 10 for every Rs. 10 lakhs) | API Score for  |
|----------|---------------------------------|---|--|
| Year     | Consultancy Projects            |   | Faculties of Arts/ Social<br>Sciences/ Law/ Education/<br>Commerce/ Management<br>(API Score for amount mobilized<br>with a minimum of Rs. 2 lakhs is<br>10 for every Rs. 2 lakhs) |
|          |                                 |   |  |
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| Total AP | I Score (for Assessment period) |   |  |

|          | Activity  |  | API Score for  |
|----------|---|--|--|
| Year     | Projects Outcome / Outputs (Enclose the relevant documents) | API Score for Faculties of Science/ Engineering/ Technology (API Score for Patent/ Technology transfer/ Product/ Process: 30 for each International and 20 for each National level Patent or Output) | Faculties of Arts/ Social Sciences/ Law/ Education/ Commerce/ Management (API Score for Major policy documents prepared for International bodies like WHO/ UNO/ UNESCO/ UNICEF, etc and for Central/ State/Local bodies: 30 for International bodies, 20 for Central Govt., 10 for State Govt. and 5 for Local bodies) |
|          |   |  |  |
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|          |   |  |  |
| Total AP | I Score (for Assessment period)                             |  |  |

| D) | Research | Guidance | (Enclose | the list | candidates | awarded/ | submitted/ | 1): |
|----|----------|----------|----------|----------|------------|----------|------------|-----|
|----|----------|----------|----------|----------|------------|----------|------------|-----|

| Year | <u>Activity:</u><br>Guiding Ph.D. / M.Phil. | API Score: (API Score: 15 for each Ph.D. degree awarded, 10 if the Ph.D. thesis is submitted and 5 for each M.Phil. degree awarded) |
|------|---|---|
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|      | Total API Score (for Assessment period)     |   |

# E) Fellowships/Awards and Invited Lectures delivered in conferences/seminars:

(The score under this sub-category shall be restricted to 20% of the minimum fixed for category III for any assessment period)

| Year | Activi Fellowships/Awards from acade associations (Enclose the copies of the | API Score:  (API Score: 15 for International Award/Fellowship, 10 for National Award/Fellowship and 5 for State/University level Award) |  |
|------|--|---|--|
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|      | Total API Score (for Assess  | ment period)  |  |

| Year | Invited Lectures / Pa       | Activity: Invited Lectures / Paper presentations (Enclose the copies of the certificates) |  |
|------|-----------------------------|---|--|
|      |                             |   |  |
|      |                             |   |  |
|      |                             |   |  |
|      | Total API Score (for Assess | ment period)  |  |

| F) | Development of e-learning delivery pro | ocess / material: |
|----|--|-------------------|
|    |  |                   |

| Year | E-learning modules / material developed | API Score: (10 per Module developed) |
|------|---|--------------------------------------|
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|      |   |                                      |
|      | Total API Score (for Assessment period) |                                      |

# **Summary of API Scores**

| Category | Criteria  | Last<br>Academic<br>Year | Total API Score<br>for Assessment<br>period | Annual average API score for Assessment period |
|----------|---|--------------------------|---|--|
| I        | Teaching Learning and Evaluation related activities                   |                          |   |  |
| II       | Professional development<br>Co-curricular and<br>Extension activities |                          |   |  |
| III      | Research and Academic<br>Contributions                                |                          |   |  |
|          | Total: II + III   |                          |   |  |

# **PART C: OTHER RELEVENT INFORMATION**

(Give details of any other credentials, significant contributions, awards received, etc. that are not mentioned in the application form)

| Year | Details (enclose copies of relevant certificates/documents) |
|------|---|
|      |   |
|      |   |
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#### **List of Enclosures:**

(Attach copies of certificates, sanction orders, etc. and 6 sets of Research Publications, Articles, Conference Proceedings, Books, etc., wherever necessary)

 1.
 6.

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# **Undertaking:**

I certify that the information provided above is correct as per records available and to the best of my knowledge.

Date: Signature of the Teacher Designation

## **Counter signed by:**

Head of the Department Principal with College seal

#### Note:

- 1. The Individual API proforma duly filled along with all enclosures will only be verified by the University and placed before the Screening cum Evaluation Committee or Selection Committee for assessment/verification.
- 2. The applicants of Library Information and Science may refer to Appendix– III, Table- VII of UGC (Minimum qualifications for appointment of teachers and other academic staff in Universities and Colleges and measures for the maintenance of standards in Higher Education)(4<sup>th</sup> Amendment) Regulations No. F.1-2/2016(PS/Amendment), dated 11<sup>th</sup> July, 2016 (available in the University website) for weightages and API Scores.
- 3. For further information, the applicants may go through the above cited UGC Regulations (4<sup>th</sup> Amendment) issued on 11.07.2016.